



Stellar Healthcare

Good Practice Guidelines

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Policy Statement

At Stellar Healthcare, all doctors (including locum and sessional GPs) are required to practise in accordance with the General Medical Council's (GMC) professional standards.

- The GMC's **Good Medical Practice 2024** (which came into effect on 30 January 2024) sets out the standards of care and professional behaviour expected of all doctors. It describes medical professionalism in action and informs the public what they can expect from doctors registered with the GMC.
- This policy ensures that all clinicians working in the practice are familiar with, and adhere to, these standards.
- **Current GMC Guidance** The current edition is **Good Medical Practice 2024**. It can be accessed here: <https://www.gmc-uk.org/professional-standards/good-medical-practice-2024>
- The practice will make this guidance (and any associated detailed guidance) available to all clinical staff in both electronic and, on request, paper format. It will be included in induction for new clinicians and discussed regularly in clinical meetings.

Our Commitments

Stellar Healthcare will:

- Ensure all doctors are aware of and work in accordance with *Good Medical Practice 2024*.
- Integrate the principles of *Good Medical Practice* into annual medical appraisals, personal development plans, and revalidation processes (see separate CPD Policy).
- Hold regular clinical meetings to discuss and implement relevant clinical standards, including NICE guidance, local prescribing guidance, and updates from the GMC.
- Support a culture of respectful, fair and compassionate teamwork, patient-centred care, and safe delegation, as emphasised in the 2024 standards.
- Encourage open raising of concerns and promote continuity of care wherever possible.
- Monitor adherence to professional standards through clinical governance processes, significant event analysis, and complaints review.

Responsibilities

- Individual clinicians are personally accountable for their professional conduct and must keep their knowledge and skills up to date.
- The Practice (via the Medical Director / Clinical Lead and Practice Manager) is responsible for ensuring access to guidance, facilitating training, and embedding standards into day-to-day practice.